



**OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE
CALIFORNIA COMMITTEE FOR EMPLOYER SUPPORT OF THE GUARD AND RESERVE
4522 SARATOGA AVENUE, BUILDING 15-145
LOS ALAMITOS JFTB, CA 90720-5165**

November 22, 2010

Holiday Greetings!

Entering into a week of "Thanksgiving" festivities, I just want to take a few minutes and share with you some ideas and thoughts as we look forward to enjoying our family and friends. This week should be spent remembering all of our blessings. Some of the reasons that I am thankful this year are:

For a family that is supportive of my volunteerism to the California Employer Support of the Guard and Reserve (ESGR). We all spend countless hours on emails, phone calls, travel and conducting briefings and/or attending events... most likely both. I know my family is also proud to be part of the ESGR family. They may not be able to be as involved in the many activities that we do, but because of their support for me and my involvement with ESGR they are an essential part of my motivation. I know each and every one of you have loved-ones that support your efforts in ESGR and they are also part of our team - "WE ALL SERVE"

For the United States of America! It is a country where we have the freedom to be able to do the things that matter most to us. We have rights that were given to us because of "Veterans-past and present" who have paid the ultimate sacrifice, so that we can enjoy living in the land that I love the most. "WE ALL SERVE"

For our Hero's/Warriors/Patriots = Thanksgiving! This is something that we sometimes take for granted. Or, we get too busy to take a second and realize that these three distinctions are earned by our men and women who have worn the uniform of the greatest military in the world. They are the reason we are able to celebrate this holiday we call "THANKSGIVING". "WE ALL SERVE"

For You! - The volunteers of the California ESGR! You have all opened my eyes and helped me to realize how important our mission is to our Guard and Reserve Warriors of all seven seals. You! - The volunteers taking time out of your busy schedules to brief, mentor and share a smile with these heroes who are citizens during the week and Warriors on the weekends. You! - the volunteers who make our successes a team-effort and are always willing to give 110% even if it means missing a family trip or maybe a birthday celebration here and there; and yes, even taking time away from the family to spend time with our other family; our Guard and Reserve! "WE ALL SERVE"

For Our Support Staff! You may not realize it, but you and I are blessed with the most dedicated, hardest-working and competent staff in the country. The staff who never complains when they are asked to fill in on nights and weekends to make our efforts on behalf of our warriors a success. The staff who take the time and the energy to insure we are supported by the National Committee in our goals and ambitions. The staff who take on the sometimes difficult administrative burdens of getting us orders, reservations and handling our reimbursements so that we can effectively serve our Guard and Reserve! "WE ALL SERVE"





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**Holiday greetings from the Chairman
November 22, 2010
Page 2 of 2**

Thank You all for taking a few minutes out of your busy schedule so that I could share with you a few of the reasons that I am “thankful” to be your Chairman and fellow volunteer in the California Employer Support of the Guard and Reserve. Please have a wonderful and safe Thanksgiving Holiday! “WE ALL SERVE”

Thank You for all you do!

A handwritten signature in blue ink, reading "Andrew C. Wiktorowicz".

**Andrew C. Wiktorowicz P.E.
Chairman, California ESGR**