



# Why Be An ESGR Volunteer?

Created by California State Committee Employer Support of the Guard and Reserve  
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# Why Volunteer With ESGR?



The men and women who serve in the Reserve Component are unique in that they also have civilian employers.

Support of America's employers and the employees they share with the nation ensures the viability of the all-volunteer force, and thus our national security.

# Why Volunteer With ESGR?

Your involvement, with as little as a few hours a month, can improve the employer relations of the brave men and women that place themselves in harms way, leave their families and put their careers on hold as they preserve our way of life.

As an ESGR volunteer you become a contributing citizen to our National Security. Besides helping your community, volunteer hours also count towards the **President's Volunteer Service Award**.



# What Are The Volunteer “Jobs?”

- ***Military Outreach:*** Inform and educate members of the National Guard and Reserve regarding their employment rights and responsibilities under USERRA.
- ***Employer Outreach:*** Develop relationships with employers to promote advocacy for service in the National Guard and Reserve.
- ***Ombudsman:*** Assist in preventing, reducing or resolving employer or service member misunderstandings regarding employment rights and responsibilities.



# Employer Outreach Activities

- Help create a supportive environment with the business community
- Present “**Patriot Award**,” “**Pro Patria Award**,” “**Above and Beyond**,” and “**Seven Seals Award**”
- **For more information** about activities in your region:
  - Click [HERE](#) to view **Northern California** Region 1 Events  
*(Everything above Santa Barbara County)*
  - Click [HERE](#) to view **Central California** Region 2 Events  
*(San Luis Obispo, Kern, Santa Barbara, Ventura, Los Angeles, No. Orange, San Bernardino Counties, and Riverside Counties)*
  - Click [HERE](#) to view **Southern California** Region 3 Events  
*(San Diego, South Orange County, and Imperial Counties)*



# Military Outreach Activities

- **Briefings and workshops**  
Prior to deployment, and post-deployment, ESGR is authorized to brief National Guard and Reservists on their rights and responsibilities under the Uniform Services Employment and Re-employment Rights Act (USERRA)
- **For more information** about activities in your region:
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(*San Luis Obispo, Kern, Santa Barbara, Ventura, Los Angeles, No. Orange, San Bernardino Counties, and Riverside Counties*)
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# Ombudsman Activities

- Provide information, counseling, and mediation on issues related to the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- The ESGR Ombudsman is neutral, listens to what the service member (employee) and employer have to say and provides them information from USERRA and/or the US Code of Federal Regulations to help guide them in reaching an agreement to resolve the issue(s).



# ESGR Boss Lifts



- **Boss Lifts**

This is a special trip a reservist's supervisor, boss, CEO goes on to see what it is their employee does in their military job. It can be a trip to any military installation, near or far, and always includes an amazing experience for the employer.

# Where Do You Fit?

We encourage all volunteers to participate in our military outreach program as a basis for learning about USERRA, meeting our military clients, becoming familiar with other agencies (profit and non-profit) serving our military, and gaining public speaking experience.

- Are you a Human Resources professional? A supervisor with many years of experience in the private or public sector?
- Are you a professional mediator? A lawyer? Have an interest in helping to resolve issues in the workplace between our military and their civilian employers?
- Are you someone who wants to help our Guard and Reserve?
- Are you someone who wants to help our businesses recruit Guard and Reserve member?



# WE ALL SERVE!

## Want to Join ESGR?

Download our Volunteer Application package (PDF file) and fill-in on your computer, then save and print and send to our Los Alamitos or Sacramento office, whichever is closer. Click [HERE](#) to download your Volunteer Application and start the process to become an ESGR Volunteer!

